



# AbaF

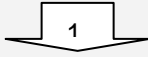

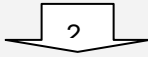

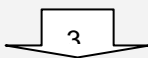
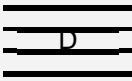
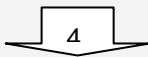
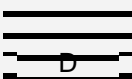








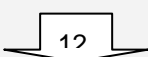

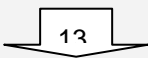







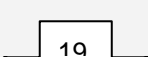
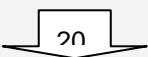

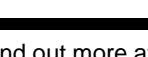
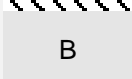


## Twenty staging posts of board development

Board Processes

Direction and monitoring

	Board-CEO linkage	B
	Compliance and accountability	C

### Staging Post

	We know what the job of a board member entails. We have discussed it and set it down in a duty statement, and a code of conduct	
	We are clear about the mission and vision of our organisation	
	We have a current strategic plan and marketing plan. They are informed by research amongst our primary audiences and by other stakeholder consultation	
	We have identified performance measures to focus our attention on key results, on the impact of our work, and on capacity building within our organisation	
	We have appointed a capable, committed and skilled CEO	B
	The CEO's work is guided by our strategic plan, marketing plan and our approved policies.	B
	The CEO's authority is articulated through a series of clear delegations	B
	The CEO-board relationship is characterised by trust and honesty. Issues and differences are aired and resolved	B
	We have reviewed the size and composition of our board, and identified priority skills and capacities for future board recruitment	
	Our meetings are well planned and time-efficient	
	We receive high quality board papers, in good time.	
	We receive clear, annotated monthly financial reports, including updated cashflow projections	C
	All board members participate actively in meetings, and are willing to take on a reasonable workload of other tasks between meetings	
	We periodically audit risk and legal compliance in our organisation, and act upon the findings	C
	Our Chair provides effective team leadership for the board and works in close cooperation with the CEO	
	We set aside time for board education, including enhancing our industry knowledge	
	The CEO plays an active role in board development and education	B
	We have extended our duty statement and code of conduct into a full Governance Charter	
	The board is actively involved in advocacy and fundraising for our organisation	
	We celebrate our successes	

**Reproducing this Fact sheet**

You may download and print one copy of this Fact Sheet from our website for your individual use. These Fact Sheets should not be reproduced in multiple copies for use in any educational or training programs without the prior written permission of AbaF.

This Fact Sheet is sourced from *The Book of the Board*, 2<sup>nd</sup> edition, Federation Press, Sydney, 2008, p. 214 © David Fishel, 2008

